

ARTICLE XXVIII - SALARIES

F. STAR

1. The district STAR plan is contained in Appendix J of this Agreement.
2. The district will not generate a listing of individual teacher STAR rankings. Any computer program developed to ascertain which teachers qualify for a STAR award will yield only the names of those teachers who qualify for the award and the combined unranked score of those teachers.
3. The parties agree to commence bargaining on the language contained within Appendix J of this Agreement should the state Legislature or any state agency or official change or in any way alter any aspect of the STAR legislation or applicable proviso language at some point in the future. These changes are meant to include, but are certainly not limited to, changes in the proposed penalties to districts not adopting approved STAR plans. Should those negotiations yield proposed changes in the above language, those changes will be brought to the members of the instructional bargaining in the form of a ratification election.